

Durham Catholic District School Board
Catholic Education: Learning & Living in Faith



FINANCE COMMITTEE MEETING

AGENDA

Monday, June 3, 2019
7:00 p.m.



Catholic Education Centre, 650 Rossland Road West, Oshawa, Ontario L1J 7C4
Main Telephone Number: (905) 576-6150; Toll Free: 1-877-482-0722
Main Fax Number: (905) 571-9702- Board Web Site: www.dcdsb.ca

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DURHAM CATHOLIC DISTRICT SCHOOL BOARD

Catholic Education: Learning and Living in Faith

Please read the following acknowledgment prior to meetings held in the DCDSB Boardroom

Acknowledgement of a Traditional Land/Territory:

We respectfully acknowledge that we, here in the Durham Region, are on the traditional lands of the Mississaugas of Scugog Island.

Opening Prayer and Full Acknowledgement:

We respectfully acknowledge that we, here in the Durham Region, are on the traditional lands of the Mississaugas of Scugog Island. We acknowledge the generations of wise men and women – the story keepers and tellers - who have gone before us. We open our minds and hearts to the presence of Spirit to guide us through these explorations with good minds and good hearts. We receive the teachings of our brothers and sisters who generously share their ways, beliefs and traditions, where we find strong parallels and connections to our own Catholic beliefs and teachings. We humbly remember that originally, we are all of aboriginal roots somewhere on Mother Earth, no matter where our family stories begin, through which we can find common ground. With respect, we explore, learn and celebrate a small sampling of the richness that underpins all Aboriginal spiritual teachings, which ultimately seeks a greater connection to the Creator. We pray for those who we teach, that we may impart this knowledge with dignity, open minds and good hearts. We acknowledge the generations to come, in the hope that we remember that we are only custodians of what they will inherit. We give thanks for our brothers and sisters: four legs, wings, fins and insects – all part of the web of all life. We give thanks for the plants and the water that feed and nourish all of creation. We give thanks for the Sun, the life giver. For all of this, we graciously accept the responsibility of stewardship with gratitude. Amen



FINANCE COMMITTEE MEETING

Monday, June 3, 2019

Catholic Education Centre

650 Rossland Road West, Oshawa

AGENDA

A. CALL TO ORDER

Page

- a.1 Memorials and Prayers
- a.2 Roll Call and Apologies

B. APPROVAL OF AGENDA

- b.1 Changes to Printed Agenda
- b.2 Approval of Agenda

C. ANNOUNCEMENTS

D. NOTICE OF MOTIONS

E. DECLARATIONS OF INTEREST

- e.1 Declaration of Conflict of Interest

F. ACTIONS TO BE TAKEN

- f.1 Approval of Minutes – May 13, 2019
- f.2 Business Arising – May 13, 2019

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G. DISCUSSION ITEMS

- g.1 2019/2020 Budget Estimates – Final Draft

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H. ADJOURNMENT

I. CLOSING PRAYER



MEMORANDUM

To: Finance Committee

From: Ryan Putnam, Superintendent of Business & CFO

Date: June 3, 2019

Subject: **Finance Committee Minutes – May 13, 2019**

RECOMMENDATION:

Moved by _____, seconded by _____

“THAT the Finance Committee approve the minutes of the May 13, 2019 Finance Committee meeting.”

RATIONALE:

See attached.

RP:dm
Attachment



Durham Catholic District School Board

MINUTES of the **OPEN SESSION** of the **FINANCE COMMITTEE** meeting which was held at the Catholic Education Centre on Monday, May 13, 2019.

Committee Members

M. Forster (Chair)
M. Ste. Marie (Vice Chair)
J. Rinella (teleconference)

Staff

R. Putnam (Resource)
T. Barill (Acting Director)
J. Bowyer
B. Camozzi
M. Gray
J. Mullins
R. Rodriguez (teleconference)
M. Hammond
P. Jasper-Choidi

Other Attendees

J. McCafferty (Trustee)
S. Zamorano (Student Trustee)

A. CALL TO ORDER

M. Forster called the meeting to order at 7:03 PM

a.1 Memorials and Prayers

M. Ste. Marie offered the opening prayer and welcomed everyone in attendance.

a.2 Roll Call and Apologies

Noted above.

B. APPROVAL OF AGENDA

b.1 Changes to the Printed Agenda

None.

b.2 Approval of Agenda

Motion No. FC-2019-05-13-01

Approval of Agenda

Moved by M. Ste. Marie, seconded by J. Rinella

"THAT the Finance Committee approve the May 13, 2019 agenda."

Carried

C. ANNOUNCEMENTS

None.

D. NOTICE OF MOTIONS

None.

E. DECLARATIONS OF INTEREST

None.

F. ACTIONS TO BE TAKEN**f.1 Approval and Signing of Minutes from the of the April 1, 2019 Finance Committee meeting**

Motion No. FC-2019-05-13-02

Approval of Minutes

Moved by M. Ste. Marie, seconded by J. Rinella

"THAT the Finance Committee approve the minutes of the April 1, 2019 Finance Committee meeting.

Carried

f.2 Business Arising from Minutes of the April 1, 2019 Finance Committee Meeting

None.

G. PRESENTATIONS

None.

H. DISCUSSION ITEMS**h.1 2019/2020 Budget Estimates – First Draft**

Chair Forster welcomed all in attendance and invited Superintendent Putnam to review the 2019/2020 Budget Estimates report in detail.

Superintendents Barill, Bowyer, Camozzi, Mullins and Gray provided overviews of various areas including Teaching and Learning, Faith Formation, Equity, Student Services, Capital Program, Secondary Class Size and System Staffing Adjustments. An extended question and answer period with Trustees followed.

Superintendent Putnam noted that staff is pleased to present a balanced budget in light of the significant funding reductions and thanked the Finance Committee and Senior Team for their support and leadership during the budget process.

Chair Forster thanked staff for their presentation and commended their diligence, care and compassion when communicating the necessary staffing adjustments.

The first draft of the budget will be shared with Trustees at the May 27, 2019 Board meeting. The final draft of the budget will be reviewed at the June 3, 2019 Finance Committee meeting after which it will be presented to Trustees for approval at the June 10, 2019 Board meeting.

Motion No. FC-2019-05-13-03

2019/2020 Budget Estimates – First Draft

Moved by M. Ste. Marie, seconded by M. Forster

“THAT the Finance Committee receive the first draft of the 2019/2020 Budget Estimates for information and discussion.”

Carried

h.2 Stakeholder Input

There have been no further budget input submissions subsequent to the April 1, 2019 Public Consultation Session.

Motion No. FC-2019-05-13-04

Stakeholder Input

Moved by M. Ste. Marie, seconded by M. Forster

“THAT the Finance Committee receive and file stakeholder input received to date relating to the 2019/2020 Budget.”

Carried

I. ADJOURNMENT 9:02 PM

Motion No. FC-2019-05-13-05

Adjournment

Moved by M. Ste. Marie seconded by M. Forster

“THAT the May 13, 2019 meeting of the Finance Committee be adjourned.”

Carried

J. CLOSING PRAYER

Closing prayer was offered by M. Forster.

M. Forster, Chair, Finance Committee

R. Putnam, Resource, Finance Committee

Recording Secretary: D. Morton



MEMORANDUM

To: Finance Committee

From: Ryan Putnam, Superintendent of Business & CFO

Date: June 3, 2019

Subject: **2019/2020 Budget Estimates – Final Draft**

RECOMMENDATIONS:

1. Moved by _____, seconded by _____

“THAT the Finance Committee receive and file the final draft of the 2019/2020 Budget Estimates.”

2. Moved by _____, seconded by _____

“THAT the Finance Committee recommend that the Durham Catholic District School Board approve the final draft of the 2019/2020 Budget Estimates.”

RATIONALE:

Attached is the final draft of the 2019/2020 Budget Estimates. Staff is pleased to present a balanced budget without reliance on operating reserves which reflects key strategic directions and priorities in support of student well-being and achievement. The initial draft budget was reviewed in detail with the Finance Committee on May 13, 2019 and staff presented the highlights to Trustees at the May 27, 2019 Regular Board meeting. The only material changes between the initial draft in May and final draft in June relates to updated enrolment, Ministry funding clarifications and commensurate staffing adjustments. Following review and discussion with the Finance Committee on June 3, 2019, the final budget will be presented to Trustees for approval at the June 10, 2019 Regular Board meeting.

RP:dm
Attachment



Excellence | Equity | New Evangelization

Durham Catholic District School Board

Catholic Education: Learning & Living in Faith



2019/2020 Estimates (Final - June 2019)



Index of Attachments

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Mission Statement

We are called to celebrate and nurture the God-given talents of each student as we serve with excellence in the light of Christ.



2019/2020 Budget Overview

- Incorporates Provincial funding, policy and program directives
- Resources the Board's key Strategic Plan goals and priorities
- Ongoing investment in Religion and Faith Formation resources
- Continuation of Advancing Communication strategies
- Maintains critical Student Services and Special Education supports
- Continuation of Safe and Healthy Schools initiatives
- Supports the Student Well-Being and Achievement mandate
- Continues to provide Pathways to Success opportunities for all students
- Continuation of the Ministry of Education's Province-wide Math Strategy
- Maintains supports for Equity, Diversity and Indigenous Studies initiatives
- Provides core Staff Development and Capacity Building opportunities
- 21st Century Learning strategies and Emerging Technology initiatives
- Continuation of French Immersion and Music program offerings
- Resources to support English as a Second Language students
- Revisioning of Alternative Education supports and services
- Enhancement and integration of International Student programs
- Growth in Continuing Education, Partnerships and Community Use
- Incorporates multi-year contract with School Bus Operators
- Allocation of School Support Staff based on equity factors
- Staff recruitment and retention strategies to better serve students
- Reflects ongoing implementation of the Long Term Accommodation Plan
- Consistent with expiring Provincial terms and conditions
- Compliant with Ministry funding and enveloping requirements
- Consistent with proposed Ministry class size requirements
- Compliant with Provincial Employment Standards Act legislation
- Balanced budget without reliance on operating reserve fund
- Maintains a base level of reserves for contingency purposes

Table One – Projected Enrolment

| Panel | 2019/2020 | 2018/2019 | Variance |
|--------------|------------------|------------------|-----------------|
| Elementary | 14,846 | 14,912 | (66) |
| Secondary | 6,466 | 6,383 | 83 |
| Total | 21,312 | 21,295 | 17 |

Table Two – Operating Revenue

| Category | 2019/2020 | 2018/2019 |
|----------------------------|-----------------------------|-----------------------------|
| Ministry Grants (GSN) | \$237,955,168 | \$240,735,289 |
| Ministry Funding (PPF/EPO) | 1,434,665 | 1,915,902 |
| Recoveries – Secondments | 989,628 | 999,573 |
| Government of Canada | 437,924 | 437,924 |
| Other Provincial Agencies | 791,800 | 791,800 |
| Community Use of Schools | 750,000 | 350,000 |
| Continuing Education Fees | 200,000 | 200,000 |
| International Students | 443,300 | 487,500 |
| Partnership Agreements | 600,000 | 600,000 |
| Other Revenue | 170,000 | 170,000 |
| School Generated Funds | 6,700,000 | 6,700,000 |
| Operating Reserve Fund | <u>Not required</u> | <u>Not required</u> |
| | <u>\$250,472,485</u> | <u>\$253,387,988</u> |

Table Three – Operating Reserve Fund

| | |
|---|---------------------------|
| Anticipated balance end of 2018/2019 | \$1,630,323 |
| Applied towards 2019/2020 Operations | <u>Not required</u> |
| Balance Available for Future Use | <u>\$1,630,323</u> |

Planned Operating Expenses

| Category | 2019/2020 | 2018/2019 |
|--|-----------------------------|-----------------------------|
| Salaries and Benefits | \$216,543,078 | \$219,208,797 |
| Student Transportation | 7,766,667 | 7,366,667 |
| Facilities Services | 7,656,048 | 7,156,048 |
| School Budgets | 2,253,839 | 2,246,009 |
| Information and Communication Technology | 2,784,600 | 2,828,100 |
| Academic Services | 3,949,053 | 4,616,688 |
| Business Services | 642,608 | 745,608 |
| Human Resources & Administrative Services | 285,900 | 441,515 |
| Mileage and Travel Allowances | 563,472 | 536,640 |
| Director's Office and Board Administration | 194,954 | 234,954 |
| Legal and Professional Services | 360,109 | 364,109 |
| Trustees and Student Representatives | 212,017 | 212,017 |
| Staff Development and Capacity Building | 439,140 | 609,836 |
| Corporate Communications | 121,000 | 121,000 |
| School Generated Funds | <u>6,700,000</u> | <u>6,700,000</u> |
| | <u>\$250,472,485</u> | <u>\$253,387,988</u> |

Academic Services includes:

- Program Services
- Student Services
- Equity and Diversity
- Indigenous Studies
- Faith Formation
- French Immersion
- Early Years (FDK)
- Safe & Healthy Schools
- Student Success
- Student Achievement
- Continuing Education
- Alternative Education
- International Education

Staffing Summary by Position

| Employee Group | 2019/2020 | 2018/2019 | Difference |
|--|-----------------|-----------------|----------------|
| <i>Elementary Teachers*</i> | 865.83 | 881.53 | (15.70) |
| <i>Secondary Teachers*</i> | 404.00 | 436.00 | (32.00) |
| Coordinators and Consultants | 21.00 | 27.50 | (6.50) |
| <i>Principals and Vice-Principals</i> | 72.50 | 74.50 | (2.00) |
| Secondments (External/Capital) | 8.33 | 8.33 | 0.00 |
| Director of Education | 1.00 | 1.00 | 0.00 |
| Supervisory Officers | 8.00 | 8.00 | 0.00 |
| Middle Management | 41.00 | 38.00 | 3.00 |
| Non-Union | 12.00 | 15.50 | (3.50) |
| Chaplains and Faith Animator | 7.00 | 7.60 | (0.60) |
| Student Services | 42.10 | 47.90 | (5.80) |
| Educational Assistants | 290.00 | 285.50 | 4.50 |
| <i>Early Childhood Educators*</i> | 94.00 | 106.00 | (12.00) |
| Custodial and Maintenance* | 178.50 | 184.00 | (5.50) |
| <i>Secretarial/Clerical/Technical*</i> | 105.50 | 109.00 | (3.50) |
| Trustees | 8.00 | 8.00 | 0.00 |
| Total | 2,158.76 | 2,238.36 | (79.60) |

Note 1 – categories in *italics* have an enrolment component to the annual allocation.

Note 2 – positions with an asterisk (*) are primarily determined by legislation or collective agreement.

Note 3 – positions on Secondment are fully recoverable from the external agency or capital fund.

Note 4 – compliant with Ministry funding for Administration, Special Education, Student Achievement.

2019/2020 Non-Operating Budget

Table One – Revenue Sources

| School Renewal Allocation | \$3,020,599 |
|------------------------------------|---------------------|
| School Condition Allocation | 5,495,240 |
| Ministry Funded Debenture Payments | 6,683,107 |
| Multi-Year Technology Program | 486,391 |
| Educational Development Charges | <u>2,000,000</u> |
| | \$17,685,337 |

Table Two – Planned Expenses

| School Renewal Program | \$3,020,599 |
|-------------------------------|---------------------|
| School Condition Program | 5,495,240 |
| Debenture Principal Payments | 4,514,336 |
| Debenture Interest Payments | 2,168,771 |
| Multi-Year Technology Program | 486,391 |
| Transfer to EDC Reserve | <u>2,000,000</u> |
| | \$17,685,337 |

Appendix One - Detailed Operating Expenses

| Category | 2019/2020 | 2018/2019 |
|--------------------------|----------------------|----------------------|
| Salaries and Benefits | | |
| Salaries – Teaching | \$136,955,704 | \$137,968,898 |
| Salaries – Support Staff | 43,192,887 | 43,935,142 |
| Statutory Benefits | 11,355,070 | 11,776,408 |
| Employee Benefits | 19,789,917 | 20,278,849 |
| Supply Teacher Costs | 4,850,700 | 4,850,700 |
| Lunch Hour Supervisors | 398,800 | 398,800 |
| Subtotal | \$216,543,078 | \$219,208,797 |
| Student Transportation | | |
| Elementary | \$3,986,857 | \$3,778,394 |
| Secondary | 2,192,648 | 2,078,000 |
| Special Education | 1,470,495 | 1,393,606 |
| Administrative | 116,667 | 116,667 |
| Subtotal | \$7,766,667 | \$7,366,667 |
| Facilities Services | | |
| Utilities | \$4,739,329 | \$4,539,329 |
| Maintenance | 1,375,085 | 1,375,085 |
| Snow Removal | 800,000 | 650,000 |
| Portable Moves | 376,634 | 226,634 |
| Custodial Supplies | 365,000 | 365,000 |
| Subtotal | \$7,656,048 | \$7,156,048 |
| School Budgets | | |
| Elementary | \$1,081,757 | \$1,086,377 |
| Secondary | 1,172,082 | 1,159,632 |
| Subtotal | \$2,253,839 | \$2,246,009 |

Appendix One - Detailed Operating Expenses (cont'd)

| Category | 2019/2020 | 2018/2019 |
|--------------------------|--------------------|--------------------|
| Information Technology | | |
| Software Licenses | \$852,000 | \$852,000 |
| Wide Area Network | 639,000 | 639,000 |
| Telephone Services | 160,000 | 160,000 |
| Multi-Year Program | 650,000 | 650,000 |
| Cellular Technology | 150,000 | 150,000 |
| Remaining | 333,600 | 377,100 |
| Subtotal | \$2,784,600 | \$2,828,100 |
| Academic Services | | |
| Teaching and Learning | \$381,664 | \$308,443 |
| Student Services | 671,523 | 753,552 |
| Faith Formation | 261,775 | 267,150 |
| System/Regional Programs | 95,000 | 240,000 |
| Safe & Healthy Schools | 45,000 | 64,600 |
| Student Success | 508,676 | 560,484 |
| Student Achievement | 39,378 | 97,523 |
| Continuing Education | 1,318,701 | 1,304,974 |
| Alternative Education | 121,500 | 121,500 |
| International Education | 46,000 | 46,000 |
| Aboriginal Education | 143,038 | 88,766 |
| Parent Involvement | 45,010 | 64,703 |
| Outdoor Education | 185,182 | 115,811 |
| Assistive Technology | 86,606 | 583,182 |
| Subtotal | \$3,949,053 | \$4,616,688 |

Appendix One - Detailed Operating Expenses (cont'd)

| Category | 2019/2020 | 2018/2019 |
|-------------------------------|------------------|------------------|
| Business Services | | |
| Insurance | \$438,664 | \$438,664 |
| Audit and Actuarial Fees | 60,000 | 60,000 |
| Cafeteria Equipment | 93,500 | 93,500 |
| Remaining | 50,444 | 153,444 |
| Subtotal | \$642,608 | \$745,608 |
| Human Resources | | |
| Health and Safety | \$49,100 | \$49,100 |
| Summer Students | 0 | 106,965 |
| CPCO Membership | 119,600 | 119,600 |
| Employee Assistance Program | 55,000 | 55,000 |
| Remaining | 62,200 | 110,850 |
| Subtotal | \$285,900 | \$441,515 |
| Mileage and Travel Allowances | | |
| Mileage Reimbursement | \$265,104 | \$252,480 |
| Travel Allowances | 298,368 | 284,160 |
| Subtotal | \$563,472 | \$536,640 |
| Director's Office | | |
| Board Memberships | \$54,000 | \$54,000 |
| System Celebrations | 50,000 | 70,000 |
| Partnerships | 25,000 | 25,000 |
| Remaining | 65,954 | 85,954 |
| Subtotal | \$194,954 | \$234,954 |

Appendix One - Detailed Operating Expenses (cont'd)

| Category | 2019/2020 | 2018/2019 |
|---|-----------------------------|-----------------------------|
| Legal and Professional Services | \$360,109 | \$364,109 |
| Subtotal | \$360,109 | \$364,109 |
| Trustees and Student Representatives | | |
| OCSTA Membership | \$104,017 | \$104,017 |
| Student Trustees | 25,000 | 25,000 |
| Professional Development | 40,000 | 40,000 |
| Other | 43,000 | 43,000 |
| Subtotal | \$212,017 | \$212,017 |
| Staff Development and Capacity Building | | |
| Teacher Release Time | \$439,140 | \$609,836 |
| Subtotal | \$439,140 | \$609,836 |
| Corporate Communications | | |
| Public Relations | \$50,000 | \$50,000 |
| JK/FI Registration | 25,000 | 25,000 |
| Trustee Initiatives | 10,000 | 10,000 |
| Website | 20,000 | 20,000 |
| Remaining | 16,000 | 16,000 |
| Subtotal | \$121,000 | \$121,000 |
| School Generated Funds | | |
| Elementary | \$3,950,000 | \$3,950,000 |
| Secondary | 2,750,000 | 2,750,000 |
| Subtotal | <u>\$6,700,000</u> | <u>\$6,700,000</u> |
| | <u>\$250,472,485</u> | <u>\$253,387,988</u> |

Strategic Plan Themes and Priorities

Witnessing Faith



Celebrating Equity, Excellence and New Evangelization
Creating and Sustaining a Caring Catholic School Culture
Building Relationships and Developing People
Teaching and Learning in the Formation of a Distinct Catholic Identity

Teaching and Learning



Leading and Learning in the 21st Century Classroom
Achieving Instructional Excellence
Instruction for the 21st Century
Assessment, Evaluation and Reporting

Expanding Pathways



Differentiating Opportunities for Every Student's Future
Adopting a Pathways Planning Mindset
Assisting Students with Transitions Planning
Promoting Student Engagement

Inspiring Leadership



Promoting a Culture of Professional Growth
Employee Performance Growth
Capacity Building
Board Leadership Strategy

Celebrating Inclusion



Personalization, Precision and Professional Development
Universal Design for Learning
Differentiated Practice
Precise and Personalized Intervention

Strategic Plan Themes and Priorities (cont'd)

Serving in Partnership



Building Connections to Enhance Catholic Education

Classroom, School and Board

Outreach and Programs

Parents, Stakeholders and Community Involvement

Emerging Technology



Empowering Today for a Changing Tomorrow

Infrastructure, Security and User Experience

Information Management

Ministry Compliance – Managing Information for Student Achievement (MISA)

Advancing Communications



Strengthening Relationships to Enhance Student Achievement

Collaborative Communication

Branding and Visual Identity

Community Engagement

Managing Resources



Establishing Sustainable Priorities and Raising Stakeholder Confidence

Financial Stability

Resource Management

System Accountability

Continuing Education



Serving the Needs and Interests of All Learners

Career Training and Personal Development

Expanding and Extending Programs

Promoting Student Engagement

Glossary – Ministry Funding

Grants for Student Needs (GSN)

The Ministry provides funding to School Boards based primarily on an enrolment based funding model on a per pupil basis to support the basic operations of a school system (eg – Teachers, Utilities, Consumable Supplies). Special purpose grants are provided to support specific students (eg – Special Education), services (eg - Transportation) or programs (eg – French Language Instruction). Certain funding areas have specific spending criteria (called envelopes) as outlined below.

Priorities and Partnerships Fund (PPF) / Education Programs Other (EPO)

The Ministry provides funding through the various divisions (eg – Student Achievement, Special Education, Student Success) to support specific targeted initiatives in support of current education priorities. These initiatives can change depending on the Provincial priorities and must be spent in support of the specific initiative. The funds support specified staffing, professional development (eg - teacher release time) and resources and typically require a dedicated report back to the Ministry with respect to expenditure and outcomes.

Ministry Funding Envelopes/Restrictions

Special Education

Funds may only be used for Special Education related expenditures.

Board Administration

Expenditure may not exceed Board Administration funding.

Operating Funds

May be used to support Operating or Capital Expenditures.

Capital Funds

May only be used to support Capital related expenditure.

Balanced Budget

The Operating budget does not require reliance on reserves.

Operating Reserves

Ministry requirement to maintain 1-2% for unexpected events.

Glossary – Academic Program Definitions

Student Achievement

Using the school effectiveness framework educators learn more about instructional strategies, student assessment and effective practice through observation, analysis and collaboration. The framework is also used as a tool to inform School and Board Improvement Plans. The Board has incorporated school effectiveness related funding into its Student Achievement and Professional Development programs and portfolios.

Teaching and Learning

Provides for curriculum related resources and supports for all subject areas including Music/Arts, Literacy, Numeracy, Religion, Sciences/Technology, Indigenous Studies, Health and Physical Education, 21st Century Learning/Innovation and e-Learning.

Student Success

The Student Success portfolio focuses on providing every student in Grades 7-12 with various pathways and opportunities to reach their ultimate potential and goals through such initiatives as Specialist High Skills Majors, Dual Credit, Transitions, Reengagement and Alternative Education programs.

Safe and Accepting Schools

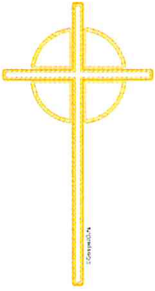
The Ministry and Board believe that a safe, inclusive and accepting school environment is a necessary condition for student well being and achievement. Building a positive and inclusive school climate requires healthy and respectful relationships among and between students, staff, parents and the community.

Faith Formation

The Board budget provides for various faith formation related activities, retreats and celebrations in addition to the purchase of religion textbooks, Many Gifts resources and Bibles for our Grade 4 students.

Parent Involvement

The Ministry and Board recognize that student achievement improves when parents play an active role in their children's education and that parent engagement is a key factor in the enhancement of student well-being. The Ministry provides funding to Boards to support parent involvement activities at the district and school level through a base annual allocation as well as through specific application based grants (PRO – Parents Reaching Out).



Mission Statement

*We are called to celebrate and nurture the
God-given talents of each student as we serve with
excellence in the light of Christ.*



Durham Catholic District School Board